



Annual Membership Meeting Agenda

August 6, 2025

Please Turn Off Your Cell Phone or Set to Silent

- I. Call to Order
- II. Credential Report – Brooke Johnson
 - _____ Officers _____ Directors _____ Members _____ Total
- III. Approval of May 21, 2024 Annual Meeting Minutes
- IV. Welcome Presentation
 - a. President's Report – Billie Stuart
 - b. Association Manager Report – Brooke Johnson
 - c. Acts of the Board – Brooke Johnson
- V. Committee Reports
 - a. Finance and Budget – Connie Gent
 - b. Youth Committee – Dwayne Webb
 - c. Tournaments
 - i. Youth
 - ii. Open
 - iii. Women's
 - d. Charities – Eric Rose
 - e. Awards and Recognition – Billie Stuart
 - i. Scholarships
 - ii. TCUSBC Hall of Fame
 - f. Legislative Committee
 - i. Report of USBC Annual Meeting – Brooke Johnson/Dwayne Webb/Deb Webb
 - ii. Report of WSUSBC Annual Meeting – Dwayne Webb/Deb Webb
- VI. Elections
 - a. Bylaw Proposal 1-2025 – Proposed increase of \$2.00 for local dues
 - b. Vice President (1)
 - c. Directors (2)
 - d. USBC National Meeting Delegates (3 delegates plus 1 alternate)
 - e. WSUSBC Annual Meeting (3 delegates plus 1 alternate)
- VII. Old Business
- VIII. New Business
- IX. Good of the Order
- X. Adjourn

League Secretaries Workshop immediately following a brief break after adjournment.



2024 ANNUAL MEMBERSHIP MEETING

MINUTES

May 21, 2024 6 pm
Sonrise Church
Olympia, WA

Call to Order:

- President Billie Stuart called the 2024 Annual Membership Meeting of the Thurston County United States Bowling Congress Association (TCUSBCA) to order at 6:01 pm.
- Vice President Eric Rose began the meeting leading everyone in the Pledge of Allegiance.

Roll Call:

- One (2) TCUSBC Officers, Three (3) TCUSBC Directors, and Twelve (12) TCUSBC Members for a total of Seventeen (17) present.

Approval of Minutes:

- The minutes from the May 30, 2023 Annual Membership Meeting were distributed to members as they arrived. Eric Rose made a motion to accept the minutes as written, seconded by Deb Webb- motion approved.

President's Report:

- Billie welcomed everyone to the meeting and thanked them for attending. She has nothing additional to report.

Association Manager Report & Acts of the Board:

- This season we had 1,232 adult members and 63 youth members. We are 56 adult members up from last season, but down 7 youth members.
- All the tournaments from last season returned this year. The Board added \$300 guaranteed first place prize to each of the adult championship tournaments.
- Brooke attended National USBC Convention for the second year and was awarded the Youth Delegate Grant which paid for her trip and gave her a unique experience different from the previous year. She was able to network with other young USBC Delegates and learned a lot from them on how they navigate the age differences in their communities.
- She also attended the Washington State USBC, where she was appointed to serve the board as a West Side Director. She is excited to learn during her term and find new ways to shape the organization.
- Brooke expressed her gratitude to the board for their support through the season and is looking forward to next season.

Committee Reports:

Finance Committee:

- Deb Webb reviewed the budget report shared in the meeting packet. The Association budget is on track.
- There will be an audit done in July and it is expected to go well.
- There was an additional \$800 expense for the State convention, but we are still under budget for the season.

Youth Committee:

- Kelly Gage shared there was positive turnout and feedback at the youth tournaments this year.

Tournament Committee:

- Brooke shared results of the tournaments held this season:
 - Youth:
 - Adult/Junior tournament held at Westside Lanes had 29 teams.
 - Youth Championship tournament held at Westside Lanes with 3 teams, 9 doubles, 12 singles, and 7 all events participants. As with membership, attendance was down from last year. (Last year: 5 teams, 12 doubles, 33 singles, 13 all events).
 - Open:
 - Open Championship Tournament was held at Aztec Lanes with 22 teams, 46 doubles, 78 singles, and 64 all events participants. This was a significant increase from last year (16 teams, 26 doubles, 45 singles, 12 all events handicap and 11 all events scratch).
 - Women's
 - Scotch Doubles event held at Aztec Lanes was very fun.
 - 23 teams participated; this was triple the amount from last year (7 teams).
 - Trios:
 - Trios tournament was held at Westside Lanes with 39 teams participating. This is double last year's participation (19 teams).

Charities Committee:

- Eric shared that Bingo for the Cure was held in March at the VFW Hall with 20 games of Bingo for \$20 and a silent auction.
 - \$4,704 donation was made to Fred Hutch because of the great turnout and success of the silent auction.
 - The board is asking members to help promote this event and if there are any businesses that you might have contacts for please direct them to Eric Rose.

Awards & Recognition Committee

- Billie Stuart and Kelly Gage distributed Scholarship awards to these youth bowlers: Kiarra Blume, Jeremiah Clark, Andrew Scheibe, and Jase Cassou.

Legislative Committee

- USBC Annual Meeting Report was distributed in the meeting packet.
 - Held April 22-26, 2024 in Las Vegas at Southpoint with the theme “Experience is Everything”
 - There was a focus on increasing the experience of our events and improving them.
 - Deb enjoyed a session on how to communicate across different generations. She learned a lot.
 - Brooke was selected to participate in the Young Delegate program and connected with young people as directors and association managers. She was the youngest and the next closest was 27 years old. There were 14 young delegates in the program.
 - There was originally one proposed amendment, but it was withdrawn so no voting was required.
- WSUSBC Jamboree Report was distributed in the meeting packet.
 - 2024 WSUSBC Jamboree was held in Richland, WA on May 4-5, 2024 at the Best Western.
 - The meeting began with a video from the 2017 USBC Convention titled “Laugh at Fear”
 - There was a presentation by the developer of Tournamentbowl.com explaining how it can help us with our tournaments. The USBC national Tournament has an online registration program that is available to local associations that can be imported to WinLabs.
 - Seven Scholarships of \$2000 each were awarded.
 - Brooke Johnson has been appointed to the State Board to fill a vacated Director Position.

Nomination Committee: There is one (1) President, two (2) Director positions, three (3) State Delegates, and three (3) National Delegates up for election this year. A ballot packet was distributed to eligible members.

- President- application received from Billie Stuart, current Vice President
- Directors: applications received from current director Connie Gent and Chad Bachman.
- State Delegate: application received Deb Webb
- National Delegate: applications received from Brooke Johnson and Deb Webb.
- All positions are running unopposed-
 - Dwayne Webb made a motion to accept Billie Stuart as President by acclimation, Deb Webb seconded. Motion passed unanimously.
 - Dwayne Webb made a motion to accept Connie Gent and Chad Bachman as directors by acclimation, Eric Rose Seconded. Motion passed unanimously.
 - Dwayne Webb made a motion to accept Deb as State Delegate and Brooke and Deb as National Delegates by acclimation, Eric Rose seconded. Motion passed unanimously

New Business:

- Group Discussion: suggestions on how to get more participation and attendance at the annual meeting.
 - Magnets were distributed this year with all event dates including tournaments and the annual meeting. Some secretaries didn't get them or did not distribute them to members.
 - Members all agree an online presence/website is needed. Facebook and Mailchimp email blasts are not enough.
 - Website content should include:
 - leagues looking for players
 - league rules and secretary contact information
 - Calendar of Events
 - Board biographies and contact information
 - Fliers larger than 8.5X11 could be distributed to the houses and shared by league secretaries via email. They should include a QR code for the website.
 - Texting can be difficult to manage, and the Association would have to purchase a program and get permission from members. "Remind" is what North Thurston High School uses for text/email notifications of events/meetings.
 - Lane/House representatives don't really participate in the Association; one is a house owner and one is an employee. Association members should contact board members directly instead with any suggestions or concerns.
- Group Discussion: How do we build up our youth programs?
 - Contact parent organizations at local schools- PTA/PTO to share bowling program benefits and leverage newsletters/contacts. Volunteers are needed to make this happen.
 - Post Road Signs for bowling leagues (like election signs) near schools and community locations focused on youth events and programs.
 - Aztec lanes hands out postcards for Kids Bowl Free and their youth program.
- Scholarship Program- We could build up our scholarship program by changing it to allow recurring applications (not just high school seniors but college students still attending) or create a second program for adults in school.
- String Pins- data is being collected on averages to develop a conversion.
 - The difference in averages to non-string pins is so negligible that the non-string average can be used in the national event.
 - Next season WSUSBC will be hosted by Oakbowl and run string pins in the Open and Women's events.
 - There are varying opinions on string pins. The cost to houses to maintain string pins is lower than freefall.

Meeting adjourned at 6:55 pm.

Thurston County USBC Association

Profit & Loss Budget vs. Actual

August 2024 through July 2025

	Aug '24 - Jul 25	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
Membership Income				
Adult	24,808.00	29,900.00	-5,092.00	83.0%
Youth	1,182.00	1,275.00	-93.00	92.7%
Total Membership Income	25,990.00	31,175.00	-5,185.00	83.4%
Total Income	25,990.00	31,175.00	-5,185.00	83.4%
Expense				
Fees				
USBC Dues - Youth	276.00	300.00	-24.00	92.0%
SMART Fund	665.00	375.00	290.00	177.3%
State Dues - Adult	2,084.00	2,600.00	-516.00	80.2%
USBC Dues - Adult	15,615.00	19,500.00	-3,885.00	80.1%
Total Fees	18,640.00	22,775.00	-4,135.00	81.8%
Meetings				
Annual Meeting	150.00	270.00	-120.00	55.6%
Secretary Workshop	0.00	0.00	0.00	0.0%
State Showcase	603.14	810.00	-206.86	74.5%
National Convention	1,950.00	2,250.00	-300.00	86.7%
Board Meeting	0.00	0.00	0.00	0.0%
Total Meetings	2,703.14	3,330.00	-626.86	81.2%
Officer / Manager Expenses				
Association Manager Salary	2,540.00	2,750.00	-210.00	92.4%
Gas	600.00	600.00	0.00	100.0%
Recording Secretary Salary	300.00	300.00	0.00	100.0%
President Expense	150.00	150.00	0.00	100.0%
Director Shirts	0.00	105.00	-105.00	0.0%
Director Name Badges	0.00	15.00	-15.00	0.0%
Accounting Expense	0.00	90.00	-90.00	0.0%
Registered Volunteer	30.00	40.00	-10.00	75.0%
Total Officer / Manager Expenses	3,620.00	4,050.00	-430.00	89.4%
Office Expense				
Corporate Renewal	0.00	20.00	-20.00	0.0%
Postage	0.00	25.00	-25.00	0.0%
Office / Computer Supplies	0.00	0.00	0.00	0.0%
Printing	158.99	150.00	8.99	106.0%
Total Office Expense	158.99	195.00	-36.01	81.5%
Awards				
Youth	0.00	375.00	-375.00	0.0%
Adult	0.00	450.00	-450.00	0.0%
Awards - Other	813.48			
Total Awards	813.48	825.00	-11.52	98.6%
Total Expense	25,935.61	31,175.00	-5,239.39	83.2%
Net Ordinary Income	54.39	0.00	54.39	100.0%
Net Income	54.39	0.00	54.39	100.0%

1:54 PM

08/05/25

Accrual Basis

Thurston County USBC Association

Profit & Loss

August 2024 through July 2025

	Aug '24 - Jul 25
Other Income/Expense	
Other Income	
Donations	
Bingo for the Cure Income	6,600.00
SMART Scholarships	0.00
Total Donations	6,600.00
Tournament Income	14,850.00
Brackets	420.00
Banking Income	28.58
Total Other Income	21,898.58
Other Expense	
Tournament	
Awards Youth	834.94
Expenses	1,578.19
Prize Fund	7,270.75
Lineage	7,733.25
Total Tournament	17,417.13
Bingo for the Cure Expenses	1,612.37
Charities	6,360.00
Total Other Expense	25,389.50
Net Other Income	-3,490.92
Net Income	-3,490.92



Legislative Committee Report - 2025

The 2025 convention was held in Las Vegas at Southpoint from May 5 – May 8, 2025. The theme this year was "Share the Vision".

Our week began with Jim Morris as the keynote speaker with a focus on you can achieve your dream if you have enough determination. His life story was made into the heartwarming and unforgettable Disney Movie, The Rookie. It ran true with many of that if you just stick with it you can accomplish many things.

The convention consisted of very several informative seminars. The subjects presented were; Powerful Listening, Act like a Super Hero, Leading Board Meetings in 90 minutes or less, Annual Meeting and Hall of Fame Best Practices, Hosting a New Bowler Clinic, Raising your Leadership Lid, Tech Tools for Success: Envisioning More Efficient Associations and the ever-popular Rules Quiz session.

Your delegates, Brooke Johnson, Dwayne Webb and Deb Webb split up to be able to have one of us attend all the sessions. One important thing we learned is that Associations across the country are facing many of the same struggles as Thurston County. Membership is down and many leagues and bowling centers are struggling to survive. We spend a lot of time networking with other board members discussing on how to increase interest in league bowling and how to continue to support our bowlers as we face rising costs and decreased membership.

This year there were 695 Association Delegates, an increase of 42 from 2024, 2 Athlete Delegates, 22 Hall of Famers and 16 Board of Directors present. The legislative session began with the National Youth Award and USBC National Recognition award presentations, followed by the USBC Committees presenting their reports, all of which you can view on bowl.com.

Four Proposed Bylaw Amendments were presented to the members.

- **Proposal NB 1** proposed a change to the USBC National Bylaws making the payment of state dues optional. **Bylaws Proposal No. NB 1 – Rejected (38 approve, 563 reject)**
- **Proposal SB 1** proposed a change to USBC State Bylaws removing the ability to reappoint an individual to a state board who has been removed due to a lapse in their RVP status. **Rejected (38 approve, 553 reject)**
- **Proposal SB 2** proposed a change to USBC State Bylaws to allow states to host a virtual Annual Meeting. **Approved (564 approve, 29 reject)**
- **Proposal LB 1** proposed a change to USBC Local Bylaws that would remove the ability to reappoint an individual to a local board who has been removed due to a lapse in their RVP status. **Rejected (31 approve, 563 reject)**

Five candidates ran for positions on the USBC Board of Directors, which had three open positions. Elected for three-year terms were Chrissie Kent, New York; Natan Shock, Colorado; and Zachary Boulanger, Wisconsin.

Congratulations also are in order to our own Brooke Johnson for being appointed to serve a three-year term on the USBC Youth Advisory Group.

We want to thank the members of Thurston County USBC in trusting us to represent you at our national convention. It was another year of amazing workshops and a great year of achievement on all levels as we work to bring back bowling.

Dwayne Webb
Brooke Johnson
Deb Webb



Legislative Committee Report – 2025 WSUSBC Jamboree

The 2025 WSUSBC Jamboree was held in Vancouver, WA on April 25 – 27, 2025 at the Heathman Lodge.

There were 3 officers, 14 directors and 19 delegates present, for a total of 36.

The meeting began at 9:00 on Saturday starting with an activity presented by USBC Jarrod Gallegos. The activity called the Wheel of Life had everyone rating the health of their local organization in several areas. After individually rating each category, the association members gathered together to compare where each felt how the association was doing in each of the categories. It was a great way to start the meeting and get everyone participating early on.

Robert Hanson, from the WSBPAA presented information on how the BPAA works with USBC, and Brooke Johnson gave a presentation on website development and how important a website is to an association. Both were very informative and the delegates enjoyed the presentations.

The session 1 of the Annual Meeting was called to order at 1:30 on Saturday. The president's report and minutes from the 2024 meeting were presented, followed by the Acts of the Board and various committee reports.

The 2026 state tournament locations were announced.

2026 Mixed Tournament – Strikerz Bowling, Arlington

2026 Open/Women's Tournament – Kenmore Lanes, Kenmore

2026 Senior Tournament – Nob Hill Bowl, Yakima

2026 Queens Tournament – Hazel Dell Lanes, Hazel Dell

2026 Youth Tournament – Paradise/Bowlero, Tacoma

2026 Pepsi Tournaments – No bids received

That evening we attended a no host social and the Hall of Fame/Scholarship award dinner. During the event WSUSBC announced the six winners of the 2025 scholarship awards. The bowlers receiving scholarships this year were, Mia Yeager, South Sound USBC, Isaac Lleras, South Sound USBC, Tristan Bierman, West Sound USBC, Hailey Lennox, Skagit Valley USBC, Faith Sampson, Palouse Regional USBC and Michele Westmorland, Clark County USBC.

The following morning Jarrod Gallegos, USBC gave a brief presentation on the USBC, followed by Session 2 of the General Meeting reconvening. Attending the second day were 3 officers, 15 directors, 20 delegates for a total of 38. The nominating committee presented the slate of candidates for the position of Sargent of Arms, 3 West Side Director positions, 2 East Side Directors positions and 2 National Delegates. There were two nominations from the floor for West Side Directors. Following the elections, it was announced that Cindy Card was reelected Sargent of Arms, Brandon Bowman, Dennis Jackson and Brooke Johnson were reelected as West Side Directors Auna Lundberg and Nonna Cook were reelected as Eastside Directors and Billie Stuart and Sharron Wannamaker will be the delegates for USBC National Convention.

Overall, it was a very enjoyable experience, it was a great opportunity to network with folks from other associations. We found that most associations were experiencing the same types of challenges that we are facing in Thurston County.

Submitted by:

Dwayne Webb

Deborah Webb



Proposed Amendments

This form is to assist associations in presenting to its members/delegates at the association's annual meeting, any proposed amendments to its bylaws.

Association Name: Thurston County USBC Assn Number: 80279

BYLAWS PROPOSAL NO. _____

PRESENT RULE:

Article Number and Name: Article IV of the TCUSBC Bylaws

Section Number and Name: Local Association Dues

The annual adult standard membership dues are as follows:

Local \$ 6

State \$ 2 (Cannot exceed \$5.)

USBC adult standard membership \$ 15.00

Total \$ 23

PROPOSAL: *(Insert proposed changes/additions/deletions below)*

The Thurston County Legislative Committee proposes raising the local dues to \$8 per year from \$6 per year. The increase would fund a bowler recognition program, a salary increase of .50 per bowler for the Association Manager and help cover the increase in operational expenses.

If adopted, Article IV of the TCUSBC Bylaws will read:

The annual adult standard membership dues are as follows:

Local \$ 8

State \$ 2 (Cannot exceed \$5.)

USBC adult standard membership \$ 15.00

Total \$ 25

The annual USBC youth standard membership dues are \$4, state/local association dues are not allowed.

REASON FOR PROPOSAL: *(Insert the reason for the proposal below)*

Thurston County has not raised the local dues since the merger of ABC and WIBC in 2005. Costs have increased substantially since 2005, and additional funds are required to continue to support the bowlers of Thurston County. Thurston County's Association Manager's salary has not been increased since 2019. The association manager is responsible for managing the day-to-day operations of the Association, providing administrative support to the Board, and coordinating services necessary to comply with USBC guidelines and performance standards and Association policies and procedures.

Thurston County USBC has also developed an award program, and is establishing a Hall of Fame program to recognize bowler achievements during the season, as well as life time achievements that cannot be implemented without additional funding.

PRESENTED BY: *(Enter Name & USBC ID # for all proposers below)*

TCUSBC Legislative Committee
Billie Stuart
Deb Webb
Brooke Johnson